



UNIFORM POLICY STATEMENT

[AVANTI SCHOOLS TRUST]

This policy is in force until further notice from:	July 2021
This policy must be reviewed by:	July 2022
Policy Author(s):	Education Director
Location of publication of policy:	HR Sharepoint

Our uniform policy reflects our values and reinforces our culture of high expectations and academic achievement. Our expectation is that all students must dress according to the uniform policy.

School uniform is important to us. It is one way in which we identify ourselves as a community of schools and we believe that it promotes a strong, cohesive identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school, and it enhances security.

We have chosen to have school uniform for the following reasons:

- Uniforms unite a school. Students make a commitment that when they put on their Avanti uniform they will abide by the rules of the community.
- Uniforms reduce distractions. Our schools are focused on achieving success. When students are allowed to wear their own clothing, there is the potential to talk about fashions and styles rather than learning.
- Uniforms make us all equal.

- Uniforms help students to look smart, neat and ready to learn. We ask parents and carers to support all decisions by school staff regarding whether or not clothing is appropriate or inappropriate for school.

Non-compliance with the uniform policy

Parents and carers of pupils that do not have a uniform or wear their uniform correctly will be contacted and asked to bring a uniform. If this is not possible then students may be provided with the uniform they are missing. The parent or carer will then be expected to collect their child from the school office at the end of the school day to discuss the issue. There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the principal either in person or by email/letter.

The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against. In line with our culture of honest conversation with parents and carers, we encourage discussion with the school at the earliest opportunity if there are any difficulties.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day or wearing different clothes as a part of a fund-raising event.

Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equality, Race Relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Avanti Schools Trust is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

For full details of our uniform requirements please contact the relevant Avanti School