

Avanti House Secondary School- CIAEG 2020-21

Careers Information Advice and Educational Guidance policy statement:

Avanti House School provides our students with careers guidance and education at appropriate milestones in their school journey. We commission independent careers guidance through Prospects Ltd in addition to providing resources, information, educational trips and further opportunities for students. Careers education is imbedded into our curriculum as part of our PSHE lessons. We fully support all students, assisting them on careers and further education/training choices. We aim to breakdown stereotypes and allow students to consider their best skills, characteristics and ability in their decision process to make a smooth transition to wherever life takes them after 'Avanti'.

Pupils will receive:

- *Encounters with an employer, at least once per year (Years 7-13)
- *Pupils will undertake a week long work experience placement (Year 10)
- * Access to a range of education/training providers, informing them of approved education qualifications or apprenticeships (Years 8-13)
- *Independent careers advice (Years 9-13)

FE information 'Baker Clause'

Avanti House welcomes the opportunity for students to hear from external Further Education providers including vocational courses post 14 and post 16. Providers should contact the school to discuss suitable arrangements. These must be in line with school guidelines and sufficient notice will need to be given. This will allow our students to make a clear decision on their future.

Students have access to a range of external prospectuses in the school library and careers office, open days are promoted and external HE/FE providers are recommended during their careers interviews.

Contacts:

Careers Coordinator: Miss J. Reilly

Careers Advisor: Ms Debbie Louisy (Prospects)

Principal: Mr S. Arnell

Review Date: September 2021

CIAG Structure

<u>Year Group</u>	<u>Activity</u>	<u>Details</u>	<u>Gatsby Benchmarks</u>
<u>YEAR 7 & 8</u>	• Careers Information	Access to information available to all students in the careers area. Careers books in the library and resources available on the online library	1,2,3
	• Interactive Careers activity	Fun, interactive session with careers insight	1,3,5,8
	• Careers education during PSHE lessons	Introduction into Careers with fun activities	1,2,3,4,8
	• Employer Careers assembly	Students to meet with an employer to receive valuable information on a specific career and the skills and qualification need	1,2,3,5,8
<u>YEAR 9</u>	• Options assembly	Introductory assembly to students	1, 2, 3
	• Options evening- for students and Parents	A chance for students and parents to meet with staff and gain to assist them with making an informative decisions re their options	1,2,3,4,7,8
	• Bespoke meeting to discuss options with Senior lead	Meet with Senior staff to discuss their provisional chosen options	1,3,8
	• Careers advice interview with advisor	External advisor to have tutor with the students to explain pathways and options	1,2,3,4,8
	• Year 10 student mentor	Older students to provide their opinion on options and how they are doing(chose same subjects)	1,3,8

	<ul style="list-style-type: none"> • Careers education during PSHE lessons • Buzz quiz • Websites • DofE • Careers Fair • Careers information • Employer Careers assembly 	<p>Prepare students before they choose option. Give them ideas, allows them to links their skills and characteristics to their choices</p> <p>Quiz based on their characteristics</p> <p>Provided with key websites, Icould, national careers service, prospects</p> <p>Learn valuable life skills, team building & endurance</p> <p>Students will meet with a range of Employers and Training providers</p> <p>Access to information available to all students in the careers area. Careers books in the library and resources available on the online library</p> <p>Students to meet with an employer to receive valuable information on a specific career and the skills and qualification need</p>	<p>1,2,3,4,8</p> <p>1,2,3,8</p> <p>1,2,3,8</p> <p>1,3,5,6</p> <p>1,2,3,4,5,7,8</p> <p>1,2,3,4,5</p> <p>1,2,3,5,8</p>
<u>YEAR 10</u>	<ul style="list-style-type: none"> • DofE • Careers Education during PSHE lessons • Mock Interviews • Work Experience Placement 	<p>Learn valuable life skills, team building & endurance</p> <p>Prepare students post choices, based on their future career. Employability lessons, CV Writing, Work experience reflection and promotion of STEM careers</p> <p>Interview preparation with employers from wide variety of job sectors</p> <p>Students will complete a 1 week placement to prepare them for the 'world of work'- 3 day virtual during WEX pandemic</p>	<p>1,3,5,6</p> <p>1,2,3,4,8</p> <p>1,2,3,4,5,7,8</p> <p>1,2,3,4,5,6,8</p>

	<ul style="list-style-type: none"> • Careers Information 	Access to information available to all students in the careers area. Careers books in the library and resources available on the online library	1,2,3,4,5
<u>YEAR 11</u>	<ul style="list-style-type: none"> • Careers advice interview with advisor • Careers education during pshe lessons • Apprenticeship presentations • National Citizenship Service • Careers Information • Interview Techniques sessions • Employer careers assembly 	<p>External advisor to have 1:1/1:2 interview with the students to explain pathways, careers and FE</p> <p>Prepare students post choices, based on their future career</p> <p>Expert speaker from ASK will hold an assembly to raise awareness to students- a current Apprentice (Young Apprentice Ambassador Network) will also share their experience with our students</p> <p>Personal and social development youth programme. Seminars, workshops, CV's writing, fun activities</p> <p>Access to information available to all students in the careers area. Careers books in the library and resources available on the online library</p> <p>Sessions on interview based scenarios and techniques</p> <p>Students to meet with an employer to receive valuable information on a specific career and the skills and qualification need</p>	<p>1,2,3,4,8</p> <p>1,2,3,4,8</p> <p>1,2,3,4,5,7</p> <p>1,3,4,8</p> <p>1,2,3,4,5</p> <p>1,3,4,8</p> <p>1,2,3,5,8</p>

<p><u>YEAR 12</u></p>	<ul style="list-style-type: none"> • Ucas events • 1:1 Interview start of year re post 16 choices FE • Year 12 & 13 Careers Trips • Apprenticeship presentations • Careers advice interview with advisor • Weekly Employer Careers Talks • Careers Information 	<p>London event</p> <p>With HOY</p> <p>Visit employers from specific sectors. Speak with employees at their place of work. Learn about the job roles- Trips impacted due to pandemic</p> <p>Expert speaker from ASK will hold an assembly to raise awareness to students- a current Apprentice (Young Apprentice Ambassador Network) will also share their experience with our students</p> <p>External advisor to have interview with students about FE/ apprenticeships and their path after school</p> <p>We host a variety of employers to speak about their entry into their chosen career path and provide students with first-hand knowledge and employer engagement</p> <p>Access to information available to all students in the careers area. Careers books in the library and resources available on the online library</p>	<p>1,2,3,4,7</p> <p>1,2,3,4,8</p> <p>1,2,3,4,5,6,8</p> <p>1,2,3,4,7,8</p> <p>1,2,3,4,8</p> <p>1,2,3,4,5,8</p> <p>1,2,3,4,5</p>
<p><u>YEAR 13</u></p>	<ul style="list-style-type: none"> • Careers advice interview with advisor 	<p>External advisor to have interview with students about FE/ apprenticeships and their path after school</p>	<p>1,2,3,4,8</p>

	<ul style="list-style-type: none"> • Personal statement and application support 	Senior dedicated staff to assist pupils	1,3,8
	<ul style="list-style-type: none"> • Year 12 & 13 Careers Trips 	<p>Visit employers from specific sectors. Speak with employees at their place of work. Learn about job roles</p> <p>Trips impacted due to pandemic</p>	1,2,3,4,5,6,8
	<ul style="list-style-type: none"> • Apprenticeship presentations 	Expert speaker from ASK will hold an assembly to raise awareness to students- a current Apprentice (Young Apprentice Ambassador Network) will also share their experience with our students. Subject to availability	1,2,3,4,7,8
	<ul style="list-style-type: none"> • Weekly Employer Careers Talks 	We host a variety of employers to speak about their entry into their chosen career path and provide students with first-hand knowledge and employer engagement	1,2,3,4,5,8
	<ul style="list-style-type: none"> • Careers Information 	Access to information available to all students in the careers area. Careers books in the library and resources available on the online library	1,2,3,4,5

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