

Teaching Assistant
Avanti House Secondary School

SALARY	Term time salary £15,285 FTE 0.8081 (Gross £23,406 – G4, P13)
START DATE	ASAP
LOCATION	Harrow
CONTRACT TYPE	Term time
CONTRACT TERM	Permanent
CLOSING DATE	Friday 1stSept

Avanti House is a very happy school where the behaviour and attitudes to learning, by all students are exceptional. Students have an established and meaningful 'voice' through the prefect system and school council. It is through working in close partnership with parents and students that the school has grown exponentially since its opening.

When Ofsted inspectors visited the school in July 2014, they reported:

"The behaviour of pupils is outstanding. They are, without exception, respectful and polite. New pupils are immediately included, and those with additional needs or who experience difficulty settling in are sensitively inducted until they feel safe."

Avanti House is an all-through 4-19 school that opened in 2012. Currently the secondary phase has students in years 7 –11. It is anticipated that the sixth form will open with between 90 and 140 students (internal and external). Although the secondary phase is currently, temporarily located in Beaulieu Drive Pinner, we have secured full planning permission for a new £20 million build on Whitchurch Fields in Stanmore, Harrow. The school will move there, once built in 2018.

At Avanti House we deliver a rounded education to nurture confident and creative young people who will thrive in adult life. We put an equal emphasis on the highest academic achievement alongside the development of character and spiritual insight.

We offer students a diverse range of opportunities both in and out of the classroom. For example, we offer the Duke of Edinburgh Award and various trips including residential visits to Barcelona, Isle of Wight, Wales, Belgium, Rome and France.

Avanti House is part of the growing family of Avanti schools. Avanti schools are Hindu-designated faith schools. However, staff and students at Avanti House School do not originate from any specific faith background; applications are welcome from practitioners of any faith and from those of none. They will, however, be expected to be in full sympathy with the unique ethos and vision of the School.

We are looking for an enthusiastic teaching assistant and key responsibilities is outlined below -

- To implement agreed work programmes with individuals/groups, in or out of the classroom.
- The teaching assistant may also supervise whole classes occasionally.
- To provide pupil, teacher, curriculum and school support.

We are committed to safeguarding and promoting the welfare of children. The post is subject to an enhanced DBS check and satisfactory references.

Full details of the recruitment timeline and application process can be found by visiting www.avanti.org.uk/careers. If you have any questions about the post or would like an initial confidential discussion, please contact the HR Officer, Nilam Panjwani via Reception on 020 8249 6830 or email HR.ahs@avanti.org.uk. Visits to the school prior to any application are welcome and will not be part of the assessment process. Please do also visit the Avanti House School site (www.avanti.org.uk/avantihouse) and the Trust site (www.avanti.org.uk) to find out more.

The DEADLINE for applications (electronic accepted - followed later in the post by a signed, hard-copy) is 8.00 am 14th

Secondary site, Beaulieu Drive, Pinner HA5 1NB. Alternatively, the application may be emailed directly to HR.ahs@avanti.org.uk

We very much look forward to hearing from you.