

Subject Leads/Teachers

Salary: Competitive salary (depending on experience and what individuals can bring to the roles)

We are seeking enthusiastic and talented teachers and aspiring leaders, ready to shape the curriculum, learning and teaching across mathematics, English, science, MFL, PRE and other curriculum areas, and by doing so, to have a huge impact on the futures of our pupils.

Avanti Fields School is a new all-through school (4-16) with two-forms of entry in primary and six-forms of entry at secondary. The school will be growing incrementally year by year to a full cohort of 1,320; the first intake of Year 7 pupils will be in September 2018. The first Reception intake is to be confirmed.

This is a unique opportunity to help develop a new and innovative school, which will be shaped by three key elements for both students and staff:

- Educational excellence
- Character formation
- Spiritual insight

The school will be growing incrementally year by year to a full cohort of 1,320; the first intake of Year 7 pupils will be in September 2018. As such we want to create and build a staff team at Avanti Fields School which is relentlessly focused on improving the achievement and opportunities for our pupils. All staff that work at the school will need to subscribe to our ethos and values and seek to improve and develop their own practice and performance for the benefit of our pupils.

The roles on offer are for individuals who aspire to be future leaders and who are enthusiastic to take on significant responsibility in ensuring we build a high performing school, both in primary and secondary. As a genuine all-through school, we have a unique opportunity to have a long term and dramatic impact on our pupils' lives.

These are exciting roles within the Avanti family. We believe in high expectations and a sense of collaborative and positive enthusiasm which brings out the best in all. Through coaching and time allocated to professional development, we can help our teachers excel in creating a very successful environment for our pupils.

In these roles you will:

- **Lead a curriculum which is transformational and rigorous**
- **Work to develop and grow the team at Avanti Fields as the school takes on further cohorts of pupils.**
- **Receive development opportunities within the school and wider Trust**
- **Have a genuine passion for lifelong learning**
- **Be able to self-start, work independently and collaboratively as part of a team - whether led or leading**

- **Show initiative and take personal responsibility for your own actions with the motivation to work very hard; embrace any activity that is in the interests of protecting and education children; and to continually raise standards; can initiate, complete and finish; be effectively strategic.**
- **Have a clear vision and understanding of how to implement and sustain a high-quality teaching and learning**

All our existing schools have strong senior teams in place. The attainment, achievement and behaviour of learners in all our schools are excellent. Our parents and carers and students are highly aspirational. The successful candidate, whilst not necessarily a Hindu, will subscribe fully to the ethos and vision of the Avanti Schools Trust for the school. Please see www.avanti.org.uk for more details.

We are committed to safeguarding and promoting the welfare of children. The post is subject to an enhanced DBS check and satisfactory references. Full details of the recruitment timeline and application process can be found by visiting www.avanti.org.uk/careers. If you have any questions about the post or would like an initial confidential discussion (not part of the assessment process) prior to an application, please email Joanne Hatfield – HR Director; joanne.hatfield@avanti.org.uk Please do also visit the Avanti Schools Trust website (www.avanti.org.uk) to find out more.

The deadline for applications is Friday 23rd March 2018

Completed application form/full comprehensive CV should be emailed to careers@avanti.org.uk