



### Teaching Assistants - Avanti House Secondary School

SALARY	Term time salary £16,796 - £17,812 (0.8515 FTE) Grade 3 (points 5 – 8)
START DATE	ASAP
LOCATION	Stanmore
CONTRACT TYPE	Term time, Full time hours
CONTRACT TERM	Permanent

Avanti House is a high achieving school where the behaviour and attitudes to learning, by all students are exceptional. Students have an established and meaningful 'voice' through the prefect system and school council. It is through working in close partnership with parents and students that the school has grown exponentially since its opening.

When Ofsted inspectors visited the school in April 2018, they reported:

***“Through working as a team and developing shared culture of high expectations, you and your leadership team have created a learning community that pupils say ‘feels like a family’.” Ofsted 2018***

At Avanti House we deliver a rounded education to nurture confident and creative young people who will thrive in adult life. We put an equal emphasis on the highest academic achievement alongside the development of character and spiritual insight.

We offer students a diverse range of opportunities both in and out of the classroom. For example, we offer the Duke of Edinburgh Award and various trips including residential visits to Barcelona, Isle of Wight, Wales, Belgium, Rome and France.

Avanti House is part of the growing family of Avanti schools. Avanti schools are Hindu-designated faith schools. However, staff and students at Avanti House School do not originate from any specific faith background; applications are welcome from practitioners of any faith and from those of none. They will, however, be expected to be in full sympathy with the unique ethos and vision of the School.

We are looking to recruit enthusiastic teaching assistants and their key responsibilities are outlined below -

- To implement agreed work programmes with individuals/groups, in or out of the classroom.
- The teaching assistant may also supervise whole classes occasionally.
- To provide pupil, teacher, curriculum and school support.
- To lead intervention clubs with students.

Avanti House is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.

We want to make sure we are attracting the widest possible range of people to Avanti House and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.



## Teaching Assistant

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

Full details of the recruitment timeline and application process can be found by visiting [www.avanti.org.uk/careers](http://www.avanti.org.uk/careers). If you have any questions about the post or would like an initial confidential discussion, please contact the HR Team at [careers@avanti.org.uk](mailto:careers@avanti.org.uk) or visit the Avanti House School site ([www.avanti.org.uk/avantihouse](http://www.avanti.org.uk/avantihouse)) and the Trust site ([www.avanti.org.uk](http://www.avanti.org.uk)) to find out more.

We very much look forward to hearing from you.

**This is a rolling advert and applications received will be reviewed weekly.**