



Advert

Chief Operating Officer

Salary: Competitive

Job Start: ASAP/September

Contract: Full Time, All Year Round – Permanent

Location: Stanmore

Avanti Schools Trust is seeking to appoint a dynamic and experienced Chief Operating Officer to provide leadership for the Trust's centralised functions and drive forward wider transformation. The COO will oversee and line manage our HR Director, Finance Director, Operations Director, Head of IT, and Compliance & Governance Officer. You will be one of two direct reports to the CEO, the other being the Education Director.

The Chief Operating Officer will be responsible for driving change that will lead to operations being delivered more efficiently and more effectively across the Trust. This person will report to and work closely with the CEO providing leadership for the Business Operational side of the Trust and ensuring that this works cohesively with the Trust Strategic Plan.

You will have extensive experience as a COO (or equivalent role) and in overseeing HR, finance and operations functions. We are looking for someone with a proven track-record in organisational improvement, strong leadership and performance management experience, and creative problem-solving skills.

The COO will play a key leadership role in supporting the central team and providing direct line management to the Heads and Directors of functional areas (currently, Head of IT, HR Director, Finance Director and Operations Director). The COO will have responsibility for building strong teams, developing these roles, and appointing other staff and functional leaders as the Trust grows. This person will need to empower staff to fulfil their potential, enabling colleagues to develop and deliver a greater level of support for the schools.

Applying

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment

being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff, governors and volunteers to share this commitment. All offers of employment are required to have an Enhanced DBS check unless internally appointed and where applicable, a prohibition from teaching check will also be completed.

We want to make sure we are attracting the widest possible range of people to Avanti Schools Trust and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

This is a rolling advert and applications received will be reviewed and considered on a weekly basis until such time as an appointment is made.

- Application should be by submission of a completed application form along with a covering statement (no more than two sides of A4 paper) addressing specifically how you meet the essential criteria of the role, your current salary and salary expectations. This should be submitted to careers@avanti.org.uk
- Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.