



KRISHNA AVANTI

Excellence · Virtue · Devotion

Krishna Avanti Primary School, Harrow

Job Title:	Early Years Foundation Stage Leader
Salary Scale:	L2 (£45,352 per annum)
Contract Type:	Full-time, Permanent
Start date:	January 2021
Closing Date:	23 rd October 2020, 12 noon
Interview Date:	Week commencing 26 th October 2020

Are you a talented and ambitious Early Years teacher looking for the next step in your career?

If yes, then Krishna Avanti Primary School may have just the challenge for you.

We are seeking to appoint an enthusiastic and innovative Early Years Leader to join our hard working and friendly team of staff from January 2021. As a member of the Senior Leadership Team you will have responsibility for our Nursery, which operates mornings, afternoons and full days, two form entry Reception Class and oversee the successful transition into Year One.

You will participate in the strategic leadership and management of the school and will be responsible for the quality of teaching and learning, as well as overseeing the effective management of assessment for learning.

You will lead by example with high expectations, endless patience and enjoy having fun. You will be committed to ensuring that all children make good progress and be engaging with families in a sensitive and considerate manner.

The position will oversee a team of people within the phase and be responsible for performance appraisal and standards across the board. A large part of the Leader role will include coaching and mentoring staff within the phase to ensure that teaching and learning is at least good or outstanding.

The post will be a class-based role with non-contact time provided to allow leadership responsibilities to be fulfilled.

What we are looking for:

We are looking for a good and outstanding classroom practitioner within the Early Years who may already have some leadership experience within their setting, or someone who is ready to take the next step in their career. You will be someone who is highly driven and motivated, has an eye for detail, and can work flexible and creatively.

The successful candidate will have:

- The motivation to achieve the very best for the children in our care and be relentless in the pursuit of excellence
- Excellent inter-personal and leadership skills as well as the ability to inspire and challenge colleagues
- Proven experience as an effective good and outstanding classroom teacher
- Experience of working with children of different ages within the Early Years
- Have the ability to lead aspects of school improvement and ensure that all children are given opportunities to excel
- Excellent communication skills and a good sense of humour

In return we can offer:

- A firm commitment to you and your professional development
- Friendly, supportive and enthusiastic staff
- Trust-wide CPD opportunities

We are committed to safety and child protection - an enhanced DBS and health checks are carried out on all staff and all applicants will be expected to complete an application form.

Application should be by submission of a comprehensive application form. This should be submitted by the closing date above to careers@avanti.org.uk.