



PREVENT POLICY

2019-2020

Lead Professional	Name	Date Approved	Review Date
Principal	Ms Shriti Pandya	September 2019	September 2020
Chair of School Stakeholders Committee (SSC)	Mrs Bhavana Chauhan	September 2019	September 2020

Preventing Radicalisation Policy

(1) Background

This 'Preventing Radicalisation Policy' is part of our commitment to keeping children safe. Since the 'Education and Inspections Act 2006' schools have a duty to promote community cohesion. Over the last few years, global events have led to a growth of extremist viewpoints, including advocacy of violent extremism.

Schools have an important part to play in both educating children and young people about extremism and recognising when pupils start to become radicalised. In March 2015, new statutory duties were placed on schools by the Counter Terrorism and Security Act (2015) which means they must work to prevent children being drawn into extremism.

Safeguarding children from all risks of harm is an important part of a school's work

(2) Statutory Duties

The duty to prevent children and young people being radicalised is set out in the following documents.

- Counter Terrorism and Security Act (2015)
- Keeping Children Safe in Education (2019)
- Prevent Duty Guidance (2015)
- Working Together to Safeguard Children (2015)

(3) Non-statutory Guidance

Improving the spiritual, moral, social and cultural (SMSC) development of pupils: supplementary information (DfE 2014)

(4) Related Policies

- E-Safety Policy
- Behaviour Policy
- Child Protection Policy
- Whistle-blowing Policy

(5) Definitions

- (a) **Extremism** is defined in the 2011 [Prevent Strategy](#) as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.
- (b) **Radicalisation** refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.
- (c) **British Values** are democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

(6) Roles and Responsibilities

(a) Role of the School Stakeholders Committee (SSC)

It is the role of the SSC to ensure that the school meets its statutory duties with regard to preventing radicalisation.

The SSC has a nominated person who will liaise with the Principal and other staff about issues to do with protecting children from radicalisation.

(b) Role of the Principal

It is the role of the Principal to:

- ensure that the school and its staff respond to preventing radicalisation on a day-to-day basis,
- ensure that the school's curriculum addresses the issues involved in radicalisation
- ensure that staff conduct is consistent with preventing radicalisation

(c) Role of Designated Safeguarding Lead

It is the role of the designated safeguarding lead to:

- ensure that staff understand the issues of radicalisation, are able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns
- receive safeguarding concerns about children who may be vulnerable to the risk of radicalisation or are showing signs of radicalisation
- make referrals to appropriate agencies with regard to concerns about radicalisation
- liaise with partners, including the local authority and the police
- report to the governing body on these matters

(d) Role of staff

It is the role of staff to understand the issues of radicalisation, are able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns.

(7) Curriculum

We are committed to ensuring that our pupils are offered a broad and balanced curriculum that aims to prepare them for life in modern Britain. We encourage our pupils to be inquisitive learners who are open to new experiences and are tolerant of others.

The elected School Council is a key representation in the school of the importance of democracy and of the need for whole school and small group discussion about actions, values and beliefs. Assembly themes also celebrate and explore the school's key values and their relevance to being a part of modern day Britain. The Personal, Social and Health Education (PSHE) and Social and Educational Aspects of Learning (SEAL) curriculum are also central in promoting concepts around democracy and citizenship.

These values support the development of the whole child as a reflective learner within a calm, caring, happy and purposeful atmosphere. Teaching the schools core values alongside

the fundamental [British Values](#) supports quality teaching and learning, whilst making a positive contribution to the development of a fair, just and civil society.

(8) Internet Safety

The internet provides children and young people with access to a wide-range of content, some of which is harmful. Extremists use the internet, including social media, to share their messages. The filtering systems used in our school blocks inappropriate content, including extremist content.

We also filter out social media, such as Facebook. Searches and web addresses are monitored and the IT technicians will alert senior staff where there are concerns and prevent further access when new sites that are unblocked are found.

Where staff, students or visitors find unblocked extremist content they must report it to a senior member of staff.

We are aware that children and young people have access to unfiltered internet when using their mobile phones and staff members are alert to the need for vigilance when pupils are using their phones.

The Acceptable Use of IT Policy (AUP) refers to preventing radicalisation and related extremist content. Pupils and staff are asked to sign the AUP annually to confirm they have understood what is acceptable.

Pupils and staff know how to report internet content that is inappropriate or of concern.

(9) Staff Training

Staff will be given training to help them understand the issues of radicalisation, are able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns. This information also forms part of induction safeguarding training. Staff members are updated as necessary in weekly safeguarding briefings.

(10) Safer Recruitment

We ensure that the staff members we appoint to the school are suitable. Our recruitment procedures are rigorous and we follow the statutory guidance published in part 3 of [Keeping Children Safe in Education \(2015\)](#). Vetting and barring checks are undertaken on relevant people.

(11) Visitors

Visitors to the school are made aware of our safeguarding and child protection policies on arrival at the school and are given information about what to do if they are concerned about any aspect of child welfare.

Staff must not invite speakers into school without first obtaining permission from the Principal.

(12) Signs of vulnerability

There are no known definitive indicators that a young person is vulnerable to radicalisation, but there are number of signs that **together** increase the risk. Signs of vulnerability include:

- underachievement
- being in possession of extremist literature
- poverty
- social exclusion
- traumatic events
- global or national events
- religious conversion
- change in behaviour
- extremist influences
- conflict with family over lifestyle
- confused identify
- victim or witness to race or hate crimes
- rejection by peers, family, social groups or faith

(13) Recognising Extremism

Early indicators of radicalisation or extremism may include:

- showing sympathy for extremist causes
- glorifying violence, especially to other faiths or cultures
- making remarks or comments about being at extremist events or rallies outside school
- evidence of possessing illegal or extremist literature
- advocating messages similar to illegal organisations or other extremist groups
- out of character changes in dress, behaviour and peer relationships (but there are also very powerful narratives, programmes and networks that young people can come across online so involvement with particular groups may not be apparent.)
- secretive behaviour
- online searches or sharing extremist messages or social profiles
- intolerance of difference, including faith, culture, gender, race or sexuality
- graffiti, art work or writing that displays extremist themes
- attempts to impose extremist views or practices on others
- verbalising anti-Western or anti-British views
- advocating violence towards others

(14) Referral Process

Staff and visitors to the school must refer all concerns about children and young people who show signs of vulnerability or radicalisation to the Designated Teacher using the usual methods for reporting other safeguarding concerns.

When there are significant concerns about a pupil, the Designated Teacher in liaison with the Principal will make a referral to the appropriate body.

(15) Monitoring and Review

This policy will be monitored by the SSC at least annually by receiving a report from the Designated Teacher.

This is not a statutory policy and will be reviewed at an appropriate time not later than two years after ratification by the SSC.