

Accessibility Action Plan

Agreed & Ratified: March 2021 Review date: March 2022

Priority	Strategy / Action	Resources	Time	Success Criteria	Monitoring by:		
Parents and Carers	arents and Carers						
Effective communication and engagement with parents	Termly meetings with parents/carers Termly consultations ILP / Annual Review meetings with SENDCO Stay and Learn sessions	Termly time to meet parents for CLT/SENDCO	Aut 21, Spring, Summer 22	Parents/carers fully informed about progress & engage with their child's learning	HT/ SENDCO		
Availability of written material in alternative formats	Newsletter emailed to parent/carers Improve availability of information for parents – display appropriate	Time for administrators to prepare materials Access to a programme to translate key documents	Ongoing	All parent/carers will be up to date and well informed of school information	HT/ SENDCO		

	1				
	leaflets for				
	parents to				
	collect				
	Key documents				
	published on				
	school website				
	Provide				
	translated				
	documents				
	where				
	appropriate				
Ensure documents	Seek and act on	Time to meet sensory	Ongoing	Pupils/parents able	HT/SENCO
are accessible for	advice from	support advisor in order to		to access all school	,
pupils/parents with	sensory support	act on advice		documentation	
visual impairment	advisor on				
The second second	individual pupil				
	requirements				
	including				
	communication				
	in braille				
	Use of magnifier				
	where				
	appropriate				
	Ensure large,				
	clear font used				
	in				
	documentation				
	Communications				
	will be available				
	in large print if				
	requested				
	Office staff will				
	be available to				
	ne avaliable (0				

	share information verbally as and when needed				
Curriculum					
Continually improve staff awareness of disability issues of SEND pupils	Avanti to seek advice and guidance from various professionals. Consider needs of specific students while at Avanti or offsite activities	HCC, Disability Rights Commission and all staff	On-going	Increased access to the curriculum Needs of all learners met Parents fully informed SEND targets met	HT/SENCO
Further improve the accessibility to the curriculum for all SEND pupils.	Provide students with suitable learning resources to enable personalised learning for SEND pupils	SENCO £1000	Autumn 21/Spring 22	SEND pupils fully accessing the curriculum and improved academic achievement SEND/EHC targets met	HT/ SENCO
Improve range of skills and experience made available within Avanti so that staff are better able to assess and provide for the needs of pupils	Audit staff's current skills, training and experience. Augment needs through training	Training sessions provided for TAs and teachers led by the SENCO	Ongoing	Good, successful relationship with other professionals/agenci es i.e. SALT, Behaviour Teams Staff are secure in the support they are offering pupils with	HT/SENCO

who have learning difficulties and disabilities				learning difficulties and abilities and are able to develop and advice upon teaching strategies to enable SEND pupils have even greater access to the curriculum	
Appropriate use of specialised equipment to benefit individual pupils and staff	Specific cushion seats for children Specific training in word processing skills through Touch Type Programme. Laptops Sloping boards and adjustable tables for pupils with fatigue problems or physical disability. Coloured overlays for pupils with visual difficulty. Specially shaped pencils and pens for pupils with	Specialist equipment as listed £1000	On-going/ on needs basis	Increased access to the curriculum Needs of all learners met.	HT/ SENCO

Continuing the education for pupils who cannot attend school due to medical conditions	grip difficulty Staff trained as appropriate To liaise with medical conditions and parents to establish need Liaise with the class teacher, to provide learning via an online platform/live lessons Monitor impact and review if necessary	SENDCO/Professionals/Pare nts Class teacher	on needs basis	Advice from professionals adhered to Pupil continues learning following the national curriculum Links with the class maintained (supporting emotional wellbeing	
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Training for teachers/support staff on differentiating the curriculum and effective communication with parents Ensure that all	Staff training and meetings with parents of SEN pupils arranged	Training time EVC lead	Training for teachers/support staff on differentiating the curriculum and effective communication with parents On-going	Staff training and meetings with parents of SEND pupils arranged Increased access to the curriculum Needs of all learners met School trips and	Training time HT/SENCO

All out of school activities and after school clubs are planned to ensure reasonable adjustments are made to enable the participation of the whole range of	SENCO to meet and update parents accordingly Risk assessments will be undertaken where appropriate Providers will comply with all legal requirements	After school/club providers Head of School SENDCO	Ongoing	Increased access to the extra-curricular activities for all pupils with SEND.	HT/SENCO/CI ub leads
pupils					
Priority	Strategy/Action	Resources	Time	Success Criteria	Monitoring by:
Accessibility of the s	ite				
Ensure correct procedures are in place for child with SEN/ specific risk assessments evacuate building in case of fire/emergency	Complete individual risk assessments for children who need specific access during fire drills. These are shared with class teacher and teaching assistants. Fire drill practices completed to check	SENCO time to prepare/share risk assessments	In place and on going	Successful timings for fire drills all SEND pupil's needs are catered for.	HT/ SENCO Class teachers

Maintain safe access around exterior of school	procedures are followed accurately. Evac Chair Procedure to be included in risk assessment if applicable. Training for relevant staff given. Ensure that pathways are kept clear of vegetation. Make sure grounds maintenance contractors know which areas to prioritise. Ensure disabled parking bays are kept free for use.	Cost included in ground's maintenance contract Cost to be confirmed	On going From	Disabled people to move unhindered along exterior pathways	HT Site Manager
Year group areas of the school colour coded	colour contrasting décor is part of the on-going programme to	Cost to be confirmed	September 2021	Pupils, parents, carers able to locate different parts of the building independently	Site Manager

Improve auditory access in the main office/reception/ma in hall/parents room	ensure visually impaired stakeholders have adequate signage A hearing loop is to be installed in the main reception area, office, main hall	Cost to be confirmed	October 2021	Visitors, parents are able to communicate effectively with office staff	HT/SENDCO
Priority	Strategy / Action	Resources	Time	Success Criteria	Monitoring by:
Maintenance of steps, poles, doors or identified hazards highlighted with yellow paint Trip hazards identified and addressed, with support from the Sensory Team where applicable	Site Team (Trust) to arrange for steps to be demarcated before opening in September 2021 Ensure steps leading to the field are demarcated to make the edges more visible	Contractor to be sought by Trust	Before September 2021	Hazards highlighted to increase safety for visually impaired people. All areas monitored and maintained.	HT/Trust
To ensure the EYFS and Nursery outside provision is fenced to ensure the safety of all pupils	Site Team (Trust) to arrange for fencing to be positioned in the main playground	Contractor to be sought by Trust	Before September 2021	Access to the EYFS playgrounds	HT/Trust

by the	e exit to		
Recep	ption/Nurse		
ry cla	assrooms		
doors	s carefully		
dema	arcating the		
EYFS	outdoor		
areas	5.		