



Companies with Apprenticeships

- <u>ABP</u> Food/ meat industry. Apprenticeships in abattoir & boning hall programmes to engineering, manufacturing, IT, HR & accounting.
- <u>Airbus</u>- Craft Apprenticeships; plant manufacturing, Mechanical & Electrical. Degree Apprenticeships in; Business, Supply Chain Operations, Digital & Technology Solutions, Procurement & Supply Chain
- <u>Army</u>
- <u>AstraZeneca</u> Science, IT & Data, Business, Operation
- Avon and Somerset Police PC and PCSO. Police Constable Degree Apprenticeship.
- <u>Babcock</u> Engineering, supply chain etc. Jobs available <u>here</u>
- <u>Balfour Beatty</u> business, technical or construction.
- <u>Bank of England</u> Level 4 Apprenticeships Accounting/ Taxation Technician, Software Developer (IT), Project Manager, Degree Apprenticeships: Digital & Technology Solutions, Science, Economics
- <u>BAE Systems</u> Air Apprentice- design develop, produce & deliver the next generation of combat aircraft. Supply Chain, HR, Finance, Aerospace, software, chartered management. Degree apprenticeship <u>video</u>
- <u>BAM</u> Civil Engineering, Construction Management, Quantity Surveying, Building Services Engineering, Digital Engineering
- Bentley Apprenticeships
- <u>Bradfords Group</u> Apprenticeship Programme
- Branston Ilminster plant- potatoes. Engineering machinery, packaging, agriculture, science of soil
- British Gas
- <u>BMT</u> Bath
- <u>BT</u> Sales, Customer Service, Data Analyst, Electronics
- Capgemini consulting, technology services & digital transformation
- <u>Civil Service</u> Digital, Science & Engineering, Operational Delivery, Legal, Cyber Security, Customer Services, Finance
- <u>Construction Industry Training Board</u>
- <u>Co-op</u> (food retail)
- <u>Deloitte</u> Audit, Cyber, Technology, Risk
- <u>DSTL</u> Defence Science and Technology Laboratory
- Dyson MEng Engineering degree
- Energus (business administration, cyber security and nuclear)
- <u>Evo</u>- Digital Academy
- <u>F J Chalke</u>. Motor vehicle apprenticeships in accounts, marketing, technical, sales, customer service & body repair. Based Mere, Yeovil or Wincanton
- GCHQ Cyber & Engineering
- <u>Government Economic Service</u> Degree Apprenticeship Programme.
- Heidelberg Materials- Higher apprenticeships in mineral products and Craft apprenticeships
- Hinckley Point C
- <u>HSBC</u> Foundation & Degree Apprenticeship programme, Level 3- banking industry.
- IBM IT/Tech.
- Irwin Mitchell Legal Apprenticeships, Bristol
- Jaguar & Land Rover Finance, Digital & Tech, Engineering, Manufacturing

- John Lewis- Finance, HR, Supply Chain, Retail, Hospitality & Textiles
- <u>Kennedys Law</u>- Legal apprenticeships
- <u>Kier</u> Construction; civil engineering, HR, quantity surveying, business, health & environmental, highways maintenance.
- <u>KPMG</u> Audit, Tax, Law, Consulting, Deal Advisory, Technology & Engineering & Business Services.
- Leonardo Business, manufacturing, technical, software, design engineering, cyber security
- Livewest -
- Met Office Technology, Human Resources, Engineering, Legal, Project Management, Finance
- <u>Microsoft Apprenticeship Network</u>
- <u>Minerals Matter</u> -The quarrying, mining and mineral products industry is the UK's largest manufacturing sector, and is a key sector in the Somerset area.
- <u>MOD</u>
- Muller Engineering, Lab Technician, Dairy Technologist
- <u>National Grid</u> Radstock, Weston, Taunton.
- <u>National Trust</u> Horticulture, Countryside Management, Historic property stewardship, Visitor experience, Gardening, IT (cyber security & software development, Rangering conserving landscapes
- NHS <u>Health Careers</u>
- <u>Numatic</u> Henry Hoovers made in Somerset. Admin & HR, Research & Development, Sales & Marketing, Operations, IT,
- <u>PWC</u> Accounting
- Reninshaw Engineering: Software, Electronic, Mechanical, Manufacturing
- <u>Ringway</u> Highways Maintenance Operative apprenticeship
- <u>Rolls Royce</u> Manufacturing and Engineering.
- Royal Air Force
- Royal Navy
- <u>Screwfix</u>
- Seetec Professional services (business, HR, credit control, customer). Aviation, Transport & Logistics
- <u>Sky</u>
- <u>Somerset Council</u>- vacancies <u>list</u>
- <u>Specsavers</u> including roles as Optical Assistants, Technicians & Customer Services.
- <u>Stantec</u> Degree apprentice structural engineer / civil engineer
- <u>Tesco</u> Stronger Start Retail Apprenticeships offers 150+ places to achieve Level 2 National Standard in Retail. Age 16-18 (& older), **no qualifications** needed. <u>Video</u>. Range of roles- distribution/ stores
- <u>Thales</u>- Templecombe. Business, Engineering and Technology apprenticeships
- Thatchers Cider
- <u>The Newt</u> Butchery, chef, horticulture, bakery, hospitality, property maintenance, customer service
- <u>Train4All</u> independent training provider for construction apprenticeships based in Somerton.
- TUI Aviation, commercial, IT & tourism apprenticeships
- Wainwright
- <u>Wessex Water -</u> technical apprenticeships and office-based apprenticeships.
- <u>Willmott Dixon –</u> Carpentry, Plumbing, Plastering, Bricklaying, Maintenance Operations, Electrical, Painting and Decorating, Gas, Administration, Roofing

Resources For Parents

- Youth Employment
- Not Going to Uni
- From the Careers Writers Association
- Higher Education: Future Quest
- <u>Apprenticeship Information Packs</u> for Parents
- Parents' Guide to Apprenticeships
- <u>Podcast</u> about apprenticeships
- Information about apprenticeships at <u>Hinckley Point C</u> for parents

Apprenticeships

- What is an apprenticeship video. Videos of apprentices talking
- Amazing apprenticeships have many <u>resources</u>, including <u>Rapid Reads</u>
- <u>Career Starter Apprenticeships</u>
- Subject Snapshots- Overview of <u>apprenticeships in different subject areas</u>
- <u>Apprenticeships website</u>
- Apprenticeship Parent Packs
- <u>UCAS Apprenticeships</u> site
- Links for job hunting Government Apprenticeships, Indeed, Simply Hired and Adzuna
- <u>Careermap</u>
- Apprentice Ambassador video stories
- <u>Application Support</u> Government website; Applications, Interviews, First day of work, Degree Apprenticeships- an Open Day guide



How to find an Apprenticeship

- Follow <u>The Somerset Careers Hub Parents Facebook Page</u> for opportunities and information
- Job search and alerts Simply Hired, Adzuna, Indeed
- Government <u>Find an Apprenticeship</u> search
- Various Higher Apprenticeships & Degree Apprenticeships nationwide
- Public Sector search for jobs on council websites <u>Somerset</u> & <u>Banes.</u> Set up an alert
- Social Media / Networking tell people what you are looking for.
- Create a LinkedIn Profile
- Recruitment Companies sign up with a local recruitment company, or one specialising in the type of job required.
- Speculative Applications Make a list of companies you would like to work for and send them a covering email and your CV, asking if they have a position.
- How to find apprenticeships UCAS
- <u>Amazing Apprenticeships</u> Advice about applying for apprenticeships:
- Not Going to Uni Database of Apprenticeships across the UK
- College Apprenticeship Courses: Bridgwater & Taunton, Weston, Bath, Strode & Yeovil College
- Degree Apprenticeships at Open University
- <u>Accommodation advice</u> for apprenticeships not close to home from UCAS website
- <u>Gradcracker Careers for STEM Students</u> Degree Apprenticeships, Internships & graduate jobs, STEM societies at University.

Applying for an Apprenticeship

- Monster How to Write a CV 3 min video
- CV Libraries guide to writing a cover letter video 2 minutes.
- <u>NCS</u> have advice on all aspects of applying for employment.
- <u>Prospects</u> have advice on writing a CV and covering letter
- <u>Reed</u> have school leaver CV and cover letter templates
- How 2 Become; psychometric tests, CVs, free aptitude tests, application forms
- Employability skills to put on your CV MyPath

Interview Skills

- Comprehensive Interview Skills Somerset Careers Hub
- <u>How2Become</u> Interview skills
- <u>5 essential practice interview questions</u> All About School Leavers, also <u>Preparing for Interview</u> & <u>Tips</u>
- How to pass a pre recorded video interview 13 mins
- How to look good in a virtual interview 4 min video
- Apprenticeship Assessment Centres 34 mins
- <u>The Interview Practice Channel</u> start with the <u>school leaver</u> interview practice, <u>general questions</u>, are several for different types of jobs usually after you have experience ie: <u>sales</u>, <u>retail</u>, <u>HR</u>

Answering Interview Questions

 Answering Interview Questions for Year 11 and Year 13- How to answer certain common questions and planning your answer. <u>PowerPoint version</u> or <u>PDF</u> – Somerset Careers Hub

Assseement Centres and Psychometric Tests

- <u>Preparing for an Assessment Centre Overview</u> PowerPoint.
- Preparing for Assessment Centre & Psychometric Tests document