



**Business Support Manager
Avanti Fields School**

SALARY:	Up to £30k (depending on experience)
START DATE:	September 2018
LOCATION:	Leicester
CONTRACT TYPE:	Full time 52 weeks (including statutory holiday to be taken by arrangement in school holiday time)
CONTRACT TERM:	Permanent

Avanti Fields School is a new all-through school (4-16) with two-forms of entry in primary and six-forms of entry at secondary. The school will be growing incrementally year by year to a full cohort of 1,320; the first intake of Year 7 pupils will be in September 2018. The first Reception intake is to be confirmed.

This is a unique opportunity to help develop a new and innovative school, which will be shaped by three key elements for both students and staff:

- *Educational excellence*
- *Character formation*
- *Spiritual insight*

The school will be growing incrementally year by year to a full cohort of 1,320; the first intake of Year 7 pupils will be in September 2018. As such we want to create and build a staff team at Avanti Fields School which is relentlessly focused on improving the achievement and opportunities for our pupils. All staff that work at the school will need to subscribe to our ethos and values and seek to improve and develop their own practice and performance for the benefit of our pupils.

Avanti Fields is part of the growing family of Avanti schools. Avanti schools are Hindu-designated faith schools. However, staff and students at Avanti House School do not originate from any specific faith background; applications are welcome from practitioners of any faith and from those of none. They will, however, be expected to be in full sympathy with the unique ethos and vision of the School.

Your Key Responsibilities:

- To provide leadership and management for the non-teaching related services within the school
- Primary point of contact and to work in collaboration with Trust central teams, such as the HR, PM and Finance Teams
- To provide oversight of an effective administration system managing the main administrative office and Reception area to ensure it meets the needs of staff, students, parents and any external visitors to the school.
- To establish administrative systems and procedures within the school, and to train and support staff to ensure that these systems and procedures are properly implemented and effectively controlled.
- To be responsible for management of all data and information systems within the school and ensure all relevant standards are met.

Skills required:

- Ability to analyse, interpret, collate and present management information through reports and plans
- Personable, approachable, able to explain complex issues
- Proven experience in a similar support function within an educational setting
- Qualification in School Business Management or other relevant area
- Experience of managing and leading staff

We are able to offer:

- a strong vision of Educational Excellence, Character Formation and Spiritual Insight;
- enthusiastic, motivated and friendly children;
- a committed and motivated staff team;
- an attractive working environment;
- supportive parents;
- great opportunities for professional development.

Applying

- Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.
- Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.
- We welcome applications from both men and women of all ages from any background and from candidates with disabilities.

Closing Date: Tuesday 10th July 2018 at 12.00 noon

- Application forms can be downloaded at www.avanti.org.uk/careers and must be submitted by the closing date above to careers@avanti.org.uk once fully completed. The successful candidate will be required to sign the application declaration on appointment.
- Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.