

ADVERT

Job Title:	Nursery Manager
Location:	Aldenham
Salary:	£30,000 - £38,000 per annum
Responsible For:	All staff, contractors and volunteers
Responsible To:	Director of Avanti Education Services

Nature's playground | Life's stories | Love's roots

Would you like to lead and develop a growing outdoor nursery team? We are setting up an outdoor nursery that will allow children of 2-5 year olds to enjoy the wonder of nature.

We are looking to recruit a highly experienced and qualified Manager who can develop our vision of establishing and leading a high quality, creative, loving and nurturing outdoor nursery provision.

At Little Avanti seek to nurture our young children in all aspects – physical, social, emotional, intellectual and spiritual – so that they can flourish and grow into confident, creative and eager children with a rich inner resilience. We follow the Early Years statutory framework to guide adaptations to our curricular practices and enables our learning to be child-led and individualised. We offer a high quality, inviting and safe learning environment that is well-equipped to support children's development, as well as a breadth of support and experience from strong leadership across our existing EYFS provisions in the Avanti Schools.

As the Nursery Manager, you will be responsible for:

- Ensuring that nursery life is safe, stimulating and compliant with EYFS, Ofsted and safeguarding requirements.
- Oversee the day to day management, staffing, organisation and smooth running of the nursery. This includes good long/medium/weekly plans for each age group and effective organisation during the day with clear roles and responsibilities.
- Leading the staff team to deliver high-quality practice within the nursery. This includes effective supervision, providing day to day guidance, training and support to all staff.
- To give guidance to staff in providing a high standard of physical, emotional, social and intellectual care for the children in the setting.
- To work as part of a team in order to provide a caring, inclusive and safe environment, ensuring good communication and that every person feels valued.

You need to be able to demonstrate that you have the following:

- Bachelor's degree or higher in Early Years.
- A minimum of Early Years Level 3 qualification or QTS



- Significant experience of leading and supporting teams and the overall day to day running of a nursery and identifying training needs.
- Excellent written and verbal communication
- skills to be able to communicate with a variety of audiences.
- A good understanding of children's development and their needs.
- Experience of working or leading an outdoor nursery provision

Applying

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Little Avanti is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.

We welcome applications from both men and women of all ages from any background and from candidates with disabilities.

The closing date for receipt of applications is **Midday on Wednesday 3rd July 2019.**

Applications to be made by submitting a comprehensive CV setting out your full employment history, including referees covering the last 5 years of employment and a supporting statement addressing all aspects of the person specification.

Completed CVs and supporting statements must be submitted by the closing date above to careers@littleavanti.org.uk. The successful candidate will be required to sign the application declaration on appointment. Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.