



## **ADVERT**

### **South West Hub Director**

**Salary: Competitive**

**Job Start: 2<sup>nd</sup> January 2020**

**Contract: Full Time, All Year Round – 2 Years Fixed Term Contract Initially**

**Location: Bristol**

Are you an educational leader who can drive through improvement strategies to deliver excellent educational outcomes? If so, this could be the role for you.

We are seeking a Hub Director for the South West to lead and manage three re-brokered schools during an important phase on their journey of transitioning to the Trust and in developing and leading the implementation of the strategic action plan to move the schools from inadequate to outstanding.

You'll need to be an experienced education leader with a successful track record of turning around inadequate schools by drawing upon the best intervention and improvement principles.

We require an ambitious, innovative and inspirational leader who can articulate the strategic direction and vision to ensure the three schools accelerate on their journey of improvement.

This is an incredibly exciting opportunity for the right individual to take the reins and lead the educational provision in this region.

#### **The Successful candidate will demonstrate:**

- They have a passionate commitment to ensuring all children are given the opportunities to shine and achieve educationally;
- They are educated to degree level and hold qualified teacher status;
- They have significant leadership experience at a senior level in an education provision preferably primary and proven track of delivering improvement;
- They have a good understanding of the Ofsted framework;
- They have a successful track record of turning around inadequate schools;
- They understand and can articulate what constitutes high quality inclusive education provision;
- They have high expectations which inspire, enthuse, motivate and challenge colleagues to deliver outstanding education.

## Applying

- Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.
- Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff, governors and volunteers to share this commitment. All offers of employment are required to have an Enhanced DBS check unless internally appointed and where applicable, a prohibition from teaching check will also be completed.
- We want to make sure we are attracting the widest possible range of people to Avanti Schools Trust and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.
- Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.
- Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

**Closing Date: Midday – 20th September 2019**

**Interviews will be held on Tuesday 24th September 2019 in Bristol**

- Application should be by submission of a comprehensive CV and a covering statement of no more than 2 sides of A4 setting out how you meet the essential criteria of the role. This should be submitted by the closing date above to [careers@avanti.org.uk](mailto:careers@avanti.org.uk) The successful candidate will be required to sign the application declaration and GDPR declaration on appointment.

For an informal discussion or more information about the role, please contact **Joanne Hatfield – HR Director on 07956 892439** or email [joanne.hatfield@avanti.org.uk](mailto:joanne.hatfield@avanti.org.uk)