



## **ADVERT**

### **Part Time Head of School Improvement (Primary)**

**Salary: Competitive (negotiable depending on experience)**

**Reporting to: Education Director**

**Job Start: ASAP**

**Hours: 0.4 or 0.6 FTE**

We are strengthening support for our rapidly growing and flourishing schools. This brings an exciting opportunity for us to appoint a high calibre educationalist to lead on school improvement (primary) and work closely with our principals to move our successful schools to excellence in all aspects of their work.

First and foremost, the person appointed will be an outstanding practitioner with a track record of leading highly effective schools and very current experience of school improvement and the new Ofsted Framework. They will have gained a broad range of professional experience of working with a variety of educational settings beyond their own school. They will occupy a pivotal role in embedding a culture of excellence in our schools across the three key Avanti principles of delivering Educational excellence, Character formation and Spiritual insight.

We are looking for an exceptional educator with excellent professional interpersonal skills to work alongside our capable and highly motivated school leaders to embed Avanti ethos and high standards in all aspects of school life.

#### **The Successful candidate will demonstrate the following:**

- Successful school leader with proven track record as a headteacher (or equivalent role) with experience of highly effective schools and improving standards.
- An exemplary classroom practitioner able to model best pedagogical practice and establish positive relationships with young people.
- Strong grasp of whole-school curriculum organisation, strategies and practice that leads to achievement and high standards for all.
- A strong grasp of current educational issues, including the most up to date research on developing high impact professional teams leading teaching and learning.
- Exceptional oral and written communication, interpersonal and presentation skills.
- Commitment to advancing the distinctive Avanti ethos and vision.
- The ability to inspire professionals and create high performing teams.
- Able to influence ideas and opinions to achieve the desired improvements.

#### **Applying**

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act



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1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff, governors and volunteers to share this commitment. All offers of employment are required to have an Enhanced DBS check unless internally appointed and where applicable, a prohibition from teaching check will also be completed.

We want to make sure we are attracting the widest possible range of people to Avanti Schools Trust and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

**This is a rolling advert and applications received will be reviewed and considered on a weekly basis until such time as an appointment is made.**

Completed application form/full comprehensive CV with supporting statement should be emailed to [careers@avanti.org.uk](mailto:careers@avanti.org.uk)

The successful candidate will be required to sign the application declaration and GDPR declaration on appointment.

For an informal discussion or more information about the role, please contact **Joanne Hatfield – HR Director on 07956 892439** or email [joanne.hatfield@avanti.org.uk](mailto:joanne.hatfield@avanti.org.uk)