



The Role:

Head of IT Negotiable depending on experience

Are you a seasoned IT professional with significant experience and skills in leading, developing and managing a newly formed centralised IT function and seeking a new challenge?

Then we have an exciting opportunity!

This is a new role with responsibility for playing a key role in the determination of the IT service and provision to all AST schools and services. Overseeing and developing the core IT systems and infrastructure.

Your Key Responsibilities:

- To lead, manage and develop the IT service for all schools and services within the Trust.
- To ensure that the IT operations and support are aligned to the operational and strategic plans of the Trust.
- To work with senior management to ensure efficient and effective governance, planning and reporting mechanisms assist in the running of the IT function; to ensure is fit for purpose and runs effectively.
- To ensure that there is an ICT infrastructure at trust school sites and connected organisations which meets the needs of all users.

Skills required:

- A Degree, appropriate professional qualification or equivalent
- An ITIL Qualification – Expert certification
- Excellent communication and interpersonal skills
- IT project management experience
- A deep understanding of contemporary software licensing arrangements
- Excellent problem solving and decision making skills

What's in it for you?

You'll be working in a fantastic environment. You'll be entitled to 25 days' annual leave (plus bank holidays), pension scheme, and development opportunities.

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such



convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

AST is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.

We want to make sure we are attracting the widest possible range of people to AST and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

Application should be by submission of a full comprehensive application form which includes how you meet the essential criteria of the role. This should be submitted to careers@avanti.org.uk along with the signed GDPR declaration.

This is a rolling advert and applications received will be reviewed and considered on a weekly basis until such time as an appointment is made.