



**Advert**

**Role: Head of School (EYFS Lead)**

**Salary: Competitive**

**Location: Avanti Meadows Primary School, Bishop's Stortford North**

**Contract: Full Time**

**Could you be our Head of School/EYFS Lead for September 2020?**

This is an **exciting opportunity** to join a **vibrant and inspiring Leadership Team**

Avanti School's Trust are seeking to appoint an enthusiastic and motivated Head of School to lead the EYFS at a brand new school in September 2020.

This is a unique opportunity to help lay the foundations of a brand new, state of the art innovative school, which is shaped by three key elements for both pupils and staff:

*Educational excellence*

*Character formation*

*Development of spiritual insight*

One of the many positive features of our schools is the harmonious ethos in which excellent relationships exist and where children are impressively well behaved and love learning.

Our high expectations and clarity of vision and purpose ensures that everyone knows what we need to do to ensure the very best opportunities and experiences for our learners.

**We are looking for someone who is:**

- an inspirational and enthusiastic leader;
- committed to school improvement and to the development of learning for all;
- analytical and visionary;
- a motivated leader who can inspire staff to develop their practice, improve standards and embrace change;
- able to show commitment to enhancing the school's ethos;
- currently an excellent classroom practitioner and EYFS leader who can be a role model for others with a deep knowledge of the curriculum and;
- committed to their own professional development;
- able to inspire, challenge, motivate and support the whole school community;



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- an excellent communicator and has outstanding organisational, management and interpersonal skills;
- an efficient and effective manager who can monitor teaching and learning throughout the curriculum using a range of evidence, including observation and data, for the purpose of ensuring high standards and devising strategies for improvement;
- someone with leadership experience seeking the opportunity and a willingness to grow and lead a new school under the guidance and support of an Executive Principal.

Applicants must be able to demonstrate an excellent track record of strong leadership, excellent/outstanding teaching ability and be thoroughly committed to equal opportunities and inclusion.

### **We are able to offer:**

- a strong vision of educational excellence, character formation and spiritual insight;
- enthusiastic, motivated and friendly pupils;
- a committed and motivated staff team;
- professional development with high expectations that everyone learns, grows and achieves;
- a hardworking team of professionals who are encouraged to have high expectations;
- the opportunity to develop into an inspirational leader;

### **Applying**

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.



## **Advert**

We want to make sure we are attracting the widest possible range of people to Avanti Schools Trust and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

The closing date for receipt of applications is midday **Friday 6<sup>th</sup> December 2019**. Interviews will be held on **10<sup>th</sup> December 2019**.

To arrange an informal discussion please contact Deborah Walters, Executive Headteacher via the school office ([deborah.walters@avanti.org.uk](mailto:deborah.walters@avanti.org.uk))

Application forms can be downloaded at [www.avanti.org.uk/careers](http://www.avanti.org.uk/careers) and must be submitted by the closing date above to [careers@avanti.org.uk](mailto:careers@avanti.org.uk) once fully completed. The successful candidate will be required to sign the application declaration on appointment.

The successful candidate will be required to sign the application declaration and GDPR declaration on appointment.