



The Role:

IT Director

Salary: Negotiable, subject to experience

Base: Stanmore, Middlesex

Start date: ASAP

This is an exciting time to join us!

As the IT Director you will be responsible for developing, building and implementing the IT infrastructure as well as the ongoing development of the IT service across the MAT and schools to help shape their future direction.

You will have a strong track record of success in managing and developing IT services preferably within an Education setting but more importantly have a significant understanding of the use of technology within schools and the wider organisation.

You will be responsible for ensuring that the overall IT infrastructure for the organisation is up and running at all time. You will lead the development of the IT strategy for the MAT and schools and manage the implementation of the IT Service which is being centralised and brought in-house. Directing and overseeing the Head of IT and team of Technical Engineers, you will also oversee the IT budget and work closely with a wide range of stakeholders across the organisation to continuously improve and develop the IT infrastructure, systems, network and security.

You will be responsible for ensuring that IT robustly supports the organisation so to be able to operate efficiently and effectively. You will be required to lead, manage and mentor the internal IT team whilst providing strategic and high level technical expertise to the organisation. You must be a strong leader and manager, minimising downtime to ensure that technology is used to maximum effect.

Your Key Responsibilities:

- To engage with senior leaders across the MAT to define how technology will underpin the performance of the organisation.
- To develop, implement, support and promote an effective governance structure for the IT Service, ensuring IT across the Trust is well managed and meets the Trust's operational and strategic objectives.
- To manage and develop strategies to manage risk in relation to ICT compliance for the Trust, taking account of statutory requirements.
- To provide expertise and specialist IT and digital advice to senior leaders on policy and strategy, and the implications for service delivery.
- To develop a specification framework for the Trust on the purchasing and deployment of IT equipment to ensure users have the appropriate technological devices required to deliver within their role.

Skills required:

- A Degree, appropriate professional qualification or equivalent
- An ITIL Qualification – Expert certification



- Excellent communication and interpersonal skills
- IT project management experience
- A deep understanding of contemporary software licensing arrangements
- Excellent problem solving and decision making skills

What's in it for you?

You'll be working in a fantastic environment. You'll be entitled to 25 days' annual leave (plus bank holidays), pension scheme, and development opportunities.

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

ASL is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.

We want to make sure we are attracting the widest possible range of people to ASL and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

Application should be by submission of a full comprehensive application form which includes how you meet the essential criteria of the role. This should be submitted to careers@avanti.org.uk along with the signed GDPR declaration.

This is a rolling advert and applications received will be reviewed and considered on a weekly basis until such time as an appointment is made.