

Risk Assessment Overview

Details							
School:	Department:						
Krishna Avanti Primary School - Edgware	Whole School						

Risk Assessment Title:
General Risk Assessment – Coronavirus COVID 19
Schools Compliance measures with "Implementing protective measures in Education and Childcare settings".

Who is at Risk?								
People at Direct Risk:	Other People Who Could be Affected:							
Staff, Pupils and Visitors	Parents							

Summary of Risk										
What is your assessment of the risk <u>before</u> the ACTION PLAN is completed?:	High risk	Medium risk	Low risk							
What will the level of risk be <u>after</u> the ACTION PLAN is completed?:	High risk	Medium risk	Low risk							

Note: if the risk is still classified as 'High', even if you were to complete the action plan, then the hazard should be neutralised immediately (e.g. by stopping the activity or making the area safe) and the school safety co-ordinator and the relevant manager should be informed.



Assessment and Action Plan

What are the	What might Controls		Control in Place?		ace?	ACTION PLAN
hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom Complete
		Schools "Sickness Policies" updated to ensure that staff and pupils that are displaying symptoms of COVID 19 or have had a confirmed test are excluded from the school site for at least 10 days or until they are symptom free. (phe guidance: Stay at Home: guidance for households with possible coronavirus (COVID 19) infection.)				
Contact with Individuals who are unwell with COVID 19 - General	Direct transmission of the virus to well individuals	Schools "Sickness Policies" updated to ensure that staff and pupils that have someone in their household displaying the symptoms of COVID 19 or are confirmed cases are excluded from the school site for 10 days. (phe guidance: Stay at Home: guidance for households with possible coronavirus (COVID 19) infection.)				
		Update the school's "Contractor Management Policy" to ensure that it covers how requirements for contractors attending the school site are symptom free from COVID 19 and that any work required will be delayed until a safe date can be arranged or replaced with another well contractor.				
		Communicate the updated school Sickness Policies to Parents and Staff				



What are the	What might	Controls	Control in Place?		ace?	ACTION PLAN	
hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Communicate the updated "Contractor Management Policy" with existing contractors and for new contractors as required.					
		Develop new Visitor and Contractor arrangements for the school. Visitors are only allowed to attend the site and meet school staff by prior appointment or by good reason (delivery drivers). Otherwise they will be asked to leave the site.					
Contact with Individuals who are unwell with COVID 19 – General Cont'	Direct transmission of the virus to well individuals Cont'	All visitors and contractors who will access the school beyond reception will be asked to complete a medical questionnaire and sign to say they are not suffering from COVID 19 like symptoms or in the recovery phase.					
		Any visitor or contractor admitting that they have symptoms will not be admitted to the school and asked to leave.					
		Any visitor or contractor who develops COVID 19 symptoms whilst on site will be asked to leave the school as soon as practicable and the areas they have been in will undergo a deep clean process.					
		The school will identify any possible "contacts" and seek advice form Public Health England.					



What are the	What are the What might hazards happen?	Controls		trol in Pla	ace?	ACTION PLAN	
hazards			Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		For pupils displaying symptoms the school will follow the DfE guidance "What to do if a pupil is displaying symptoms of coronavirus (COVID 19) ".https://assets.publishing.service.gov.uk/ government/uploads/system/uploads/att achment_data/file/943707/Symptomatic_ children_action_list_schools.pdf					
		Staff that develop unconfirmed symptoms whilst on the school shall be asked to leave the school as soon as possible and obtain a test.	\boxtimes				
Contact with unwell individuals – who develop unconfirmed	Direct transmission of the virus to well	The school to identify possible contacts and seek advice from Public Health England helpline.	\boxtimes				
symptoms on site.	individuals	For younger children where direct supervision is required then the attending member of staff shall be provided with appropriate PPE, including gloves, disposable apron and appropriate fluid resistant surgical face mask should be worn. Eye protection should be provided if there is a risk of splashing - vomit.					
		Parents should be contacted, and the child / young person collected as soon as practicable. The child will wait in the designated Isolation room whilst waiting to be collected.					



						ACTION PLAN		
What are the	What might	Controls		Control in Place?				
hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?	
		If a bathroom is required for the isolated person – they shall use a separate bathroom to other people if possible. If not, the bathroom should be quarantined after use until it can be cleaned and disinfected thoroughly.						
		School should encourage the parents to have the child/young person tested.	\square					
Contact with unwell individuals – who develop unconfirmed symptoms on site.	Direct transmission of the virus to well individuals.	In the event of an unconfirmed case the school should ensure that the classroom, office or resources that the child or person used should be quarantined until it has been subject to a detailed deep clean above the normal school practises as soon as practicable, Cleaning conducted in accordance with COVID 19: cleaning in a non-healthcare setting.						
		Appropriately trained staff should be available throughout the normal school day to conduct emergency deep cleaning of potentially contaminated areas.						
Contact with unwell individuals – who develop unconfirmed symptoms on site but later confirmed by NHS testing.	Direct transmission of the virus to well individuals.	If the unwell person tests positive, then the child's class or group should be sent home and advised to self- isolate for 10 days. Appropriate procedures in place to contact parents promptly? Contact Public Health England on the helpline 0800 046 8687.						



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hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
Direct contact with airborne droplets from	Direct infection of a well individual with	School to promote to all staff and pupils in an appropriate manner good respiratory hygiene practises as typified by the NHS campaign "Catch it, Kill it, Bin it". This should be repeated frequently.					
carriers.	virus particles	Teaching staff to supervise children and tell them to use a tissue or the crook of their arm if they want to sneeze or cough.					
		Appropriate signage to be placed on display in all rooms, offices, corridors etc.					
		A supply of tissues and appropriate wastepaper bin to be present in all rooms that are in use at the school. Bin to be emptied daily.					
Direct contact with airborne droplets from	Direct infection of a well individual with	Pupils and staff are reminded to wash their hands using the appropriate method after sneezing.					
airborne droplets from carriers. Cont'	well individual with virus particles	Face Coverings: The guidance provided by Public Health England does not recommend the use of face coverings for general use in education settings apart from circulation spaces in secondary settings If concerns exist with staff or parents, then the school should conduct a separate risk assessment and develop appropriate procedures.					



What are the	Controls		Con	Control in Place?		ACTION PLAN	
hazards	happen?	Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?	
		School to undertake an assessment of any air conditioning system or air handling system (HVAC) if fitted, is able to ensure appropriate air changes per hour to reduce viral loading in classrooms, offices or work spaces. Guidance available from CIBSE COVID 19 Ventilation Guidance.					
		School must identify any offices or work spaces that have poor ventilation and take appropriate steps to mitigate the problem. E.g reduce occupancy.					
		Classrooms will have as much natural ventilation as possible. Windows and doors will be kept open.					
Direct contact with airborne droplets from carriers. Cont'	Direct infection of a well individual with virus particles	Fire Doors – these doors can be left open to improve the ventilation of the premises. However, they must be manually closed when rooms are to be left empty for significant periods of time. School to assess which doors have to be left open and therefore need to be managed.					
Direct contact with virus particles from hand contact surfaces.	Direct infection of a well individual with virus particles	Staff are reminded to wash their hands on a frequent and regular basis using the approved "20 second" method.					



What are the	What might	Controls		Control in Place?		ACTION PLAN	
hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
Personal Hygiene	transferred to hands to mucous membranes.	Teaching staff are expected to supervise children in a manner appropriate to the age group to ensure that they wash their hands using the approved "20 second" method on a frequent basis. It is suggested at least as follows: - On arrival at school - After visiting the toilet - Returning the classroom after breaks - Before lunch time Any other time deemed necessary by the supervising staff. Teaching staff to be provided with					
		appropriate resources to inform and instruct the pupils regarding the needs to wash their hands during the pandemic.					
Direct contact with virus	Direct infection of a well individual with	School to undertake the assessment of the ratio of wash hand basins to number of children present to facilitate frequent handwashing. Take appropriate action to increase number of wash hand basins if required.					
particles from hand contact surfaces. Personal Hygiene . Cont'	virus particles transferred to hands to mucous membranes.	Supplies of hand sanitizer gel should be provided in all rooms in use and at entrances and in other locations to allow children and staff to use them as required to reduce the frequency of hand washing. Preferably this should be alcohol based at 70% +.					



What are the	What might	Controls		Control in Place?		ACTION PLAN	
hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Ensure that the school buildings are provided with appropriate posters and signage to remind people / children present to wash their hands.					
Social Contact on site - Staff	Direct transmission of virus from carriers to well individuals	School to identify staff that can work at home and allow them to do so if possible, to reduce the number of people on site.	\boxtimes				
		School to identify any staff that are classified as being clinically extremely vulnerable and required to be shielded and inform them they are not to work at the school. Other tasks may be identified for them to do at home. Seek advice if required.					
Social Contact on site –	Direct transmission of	School to identify the staff that are classified as clinically vulnerable due to pre-existing conditions they should work from home. If this is not possible then an individual risk assessment is required.					
Staff. Cont'	virus from carriers to well individuals	School is to keep themselves aware of the Governments advice regarding the shielding of staff and react accordingly.					
		Staff that live with somebody who is in the clinically extremely vulnerable class, are allowed to work from home.	\boxtimes				
		Teaching staff including Teaching Assistants – to be on site only when required to teach their class or conduct supervisory duties. School to adopt a more flexible approach to allowing PPA and marking to be done at home.					



What are the	What might	Controls	Con	trol in Pl	ace?	ACTION PLAN	
hazards	happen?	controls	Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		School timetable to be organised if possible to allow flexible working to prevent staff travelling backwards and forwards to school in a single day.					
		All staff allowed to work from home been given advice regarding safe workstation set up.					
		The staff room and facilities to be re- organised to allow 2 m social distancing or limit numbers of staff that can be present.					
Social Contact on site –	Direct transmission of	Staff not allowed to share resources/ materials or equipment within the staff room. Staff to be encouraged to bring in their own mugs, tea, coffee etc.	\boxtimes				
Staff. Cont'	virus from carriers to well individuals	Staff briefings and meetings must only be conducted via an online platform to avoid unnecessary gatherings on the school site which may compromise social distancing rules.					
		Teaching staff to not share an office if at all possible to reduce the risks of whole departments having to isolate.	\boxtimes				
Social Contact on site – Children/Young people	Direct transmission of virus from carriers to well individuals	School to identify the children within the groups of children at school which are classified as being clinically extremely vulnerable and continue to support them being at home.					



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hazards	happen?	Controis	Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		School to identify the children classified as being clinically vulnerable. For this group Parents must seek specialist medical advice that it is safe for them to be in the school setting.					
		Children that live in a household with somebody who is categorised as being clinically extremely vulnerable should be identified and only allowed at school if stringent social distancing can be adhered to otherwise measures shall be put in place to support them learning at home. A separate risk assessment may be required.					
Social Contact on site	Direct transmission of	The school has identified and created the required "social bubbles" to minimise transmission of the virus between year groups.					
Social Contact on site – Children/Young people	virus from carriers to well individuals	 The school has identified specific plans to enable the various social bubbles to undertake the following on site (delete those not applicable): Arrival and Departure Movement around the school site Access to the dining room Access to personal hygiene and toilet facilities Access to break areas 					



						ACTION PLAN	
What are the	What might	Controls	Control in Place?		ace?	ACTION FLAN	
hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		The school has re-organised the classrooms in accordance with the guidance set out in the document to maximise the space and ensure that staff can maintain 2m social distancing from pupils.					
		In the identified classrooms the following is to occur: - Remove from use excess seating and furniture.					
Social Contact on site –	Direct transmission of	 Re-organise desks in the space to allow them all to face forward if possible. 	\boxtimes				
Children/Young people Classrooms	virus from carriers to well individuals	 Remove soft toys and furnishings that cannot be easily hygienically sanitised. 					
		Remove any hard toys that are complex and difficult to clean.					
		In the identified classrooms where face to face organisation cannot be avoided then appropriate measures should be taken to prevent direct transmission of bodily fluids. E.g use of screens / face coverings may be required.					
		Children must stay within their identified group for the majority of the time. Children must not be allowed to change groups unless for exceptional reasons.					
		Staff must stay with their class group throughout the day where practicable.					



What are the	What might	Controls	Con	trol in Pl	ace?	ACTION PLAN	
hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Stagger break / playtimes / use of outdoor spaces so that different groups are not using the space at the same time where space is limited.					
Social Contact on site –	hildren/Young peopleDirect transmission of virus from carriers to well individuals	For schools, where there is a larger amount of outdoor space that can be easily and clearly segregated, different groups can be allocated to specific areas. 2m exclusion zones shall be in place between areas to allow social distancing. If there is no fencing or physical barrier then this will need to be supervised by staff.					
Children/Young people Playgrounds / Outdoor spaces		Outdoor play equipment, including climbing frames etc will not be used unless the equipment can be demonstrated that it can be cleaned effectively between groups of children/young people using it.					
	Sufficient staff should be present to supervise the children/young people and ensure that they are maintaining social distancing as far as reasonably practicable and practising good personal hygiene e.g. not touching their face or eyes.						
		For younger children, introduce more structured play, by using games which promote social distancing instead of allowing "free" play.					



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hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Where possible implement one-way systems in and out of buildings to reduce mixing of people and children. Have a plan to show routes.					
Social Contact on Site - General	Direct transmission of virus from carriers to	Where possible classrooms should be accessed from the outside at all times as long as this situation can fit with the drop off and collection procedures for the school.	\boxtimes				
General	well individuals	Although transmission of the virus in corridors is low due to the transitory nature of people using the space, it is good practise to implement a "walk on the left" protocol.					
		Schools to consider allocating entire wings / departments or groups of classrooms to particular social bubbles.					
Direct transmission of	Ensure that the drop off times for various year groups or class groups are staggered to reduce the number of people trying to access the school at one time.	\boxtimes					
Social Contact on Site – Drop Off.	virus from carriers to well individuals	Families should be informed that children should be brought to the site by only a single member of the same household wherever possible to reduce transmission risks.					



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hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Develop an appropriate "drop off" protocol which will allow children to be dropped off at a secure point and then taken into the school by a member of staff. Any protocol should be age appropriate. Older children can be allowed to access the school independently as long as social distancing measures can be adhered to.					
Social Contact on Site – Drop Off.	Direct transmission of virus from carriers to well individuals	Assess the school site and identify where appropriate signage and marking designating 2m social distancing can be placed to allow parents / guardians to drop off their children in a controlled manner.					
		Identify a one-way flow for any drop off system.					
Social Contact -		Due to increased transmissibility of the new variant parents should be encouraged to wear face coverings during the drop off even if 2m social distancing can be maintained.					
	Direct transmission of virus from carriers to	Children should be collected by an identified member of their household / support bubble only.					
Collection	well individuals	Stagger collection times to manage the collection process as much as reasonably practicable.					



What are the	What might		Con	trol in Pl	ace?	ACTION PLAN	
hazards	happen?	Controls	Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Develop an appropriate collection protocol that takes into account any appropriate age considerations, safeguarding procedures and social distancing requirements.					
Social Contact - Collection	Direct transmission of virus from carriers to well individuals	Communicate with the families that they should not be congregating in large groups outside of the school gates or at the collection points. Social distancing must be adhered to if possible.					
		Due to increased transmissibility of the new variant parents should be encouraged to wear face coverings during the drop off even if 2m social distancing can be maintained.					
Social Contact. Drop Off and Collection	Direct transmission of virus from carriers to well individuals	Review and assess both the drop off and collection protocols on a daily basis. Take appropriate action to make changes and communicate with all interested parties.					
	Direct transmission of	Increase the lunch time period to allow effective staggering of the lunch timings for different class groups.					
Social Contact. Dining Hall	Direct transmission of virus from carriers to well individuals	To maintain social distancing between groups capacity of the dining hall will need to be reduced. Create a layout plan which details the seating arrangements to be put in place.					



What are the	What might	Controls	Con	trol in Pl	ace?	ACTION PLAN	
hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Class groups/ Year group bubbles should be brought in one group at a time and either allowed to sit in their designated area to eat their lunch or join a supervised queue.					
Social Contact. Dining Hall	Direct transmission of virus from carriers to well individuals	Work with the School Caterers to determine how food can be served in a socially distanced manner.					
		Dining tables and chairs as well as other hard surfaces will need wiping using an appropriate sanitiser between classes. COVID 19: cleaning of non-healthcare settings.					
		Supervise the dining hall appropriately to prevent children from sharing food or utensils whilst eating.					
Social Contact.	Direct transmission of	Food provision and service should be changed to reduce the need of open salad bars, self service foods, shared condiments and sauces. Individual servings should be provided.					
Dining Hall	virus from carriers to well individuals	Trays, glasses, cups and cutlery shall be maintained in a hygienic manner and preferably handed to the child during service to reduce over transmission risks.					
		Children/ Young people should wash their hands before entering the dining hall and appropriate sanitiser gel should be used before food is collected.					



						ACTION PLAN	
What are the	What might	Controls	Con	trol in Pl	ace?	ACTION FLAN	
hazards	happen?	happen?		No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
Social Contact. Dining Hall	Direct transmission of virus from carriers to well individuals	Hand sanitiser gel stations should be available for use within the dining facilities.					
Social Contact School hall / Assemblies	Direct transmission of virus from carriers to well individuals	School assemblies should no longer occur, investigate the use of online technology e.g. Teams or Zoom to hold an assembly whilst the children are in their classrooms.					
	PE Department / PE leads to develop appropriate sports / PE lesson plans.						
		Outdoor PE lessons are preferred to reduce the risk of transmission.					
	Direct transmission of virus from carriers to well individuals	Sports equipment should not be shared unless they are able to be effectively cleaned between uses / classes.					
Social Contact School hall / Sports		For older pupils that would require a changing room, consider allowing the children to arrive at school wearing appropriate sports kit that would be worn for the remainder of the day to avoid the need for changing.					
		Assess the current changing facilities, to determine if they are large enough to maintain a 2m social distance for a maximum of 15 pupils at a time					
Social Contact: Teaching	Direct transmission of virus from carriers to	All teachers to review their lesson plans or schemes of work to ensure they can meet the needs of social distancing and reduce the risk of disease transmission.					
	well individuals	Shared resources are prohibited. Children to be provided with individual resources where appropriate.					



What are the hazards	What might happen?	Controls	Con Yes	trol in Pl No	ace? N/A	ACTION PLAN If 'No' - give details as to how and when the measure will be implemented and by whom	ete?
		School has a copy of "COVID 19: cleaning of non-healthcare settings" guidance for reference.					
Contact with virus		If, contract cleaners are employed discuss the requirements for a new cleaning regime at the school based on the guidance. A new service level agreement will be required.					
particles on surfaces: Effective cleaning.	indirect transmission of virus from carriers to well individuals	If the school employs their own cleaners, discussions will be required to determine changed working patterns throughout the day to meet the requirements of the above guidance.					
		All school cleaning staff will need appropriate instruction and training with regards the requirements of government guidance and the wearing of identified PPE and the reasons for effective cleaning.					



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nazarus	паррепя		Yes	No	N/A	measure will be implemented and by whom	Complete?	
Contact with virus particles on surfaces: Effective cleaning.	Indirect transmission of virus from carriers to well individuals	 The schools cleaning regime shall be as follows: Each room that is in use shall receive a deep clean once per day. Each room in use shall have its hand contact surfaces cleaned as frequently as necessary depending on the number of people present and use. Each room is use shall have its high use hard surfaces cleaned frequently. Any room that becomes contaminated with bodily fluids shall be quarantined and deep cleaned as soon as possible. Hand contact surfaces in the circulation space of the buildings shall be cleaned in an appropriate manner on a frequent basis e.g. after each break. 						
	School to identify high risk areas of the school buildings which may require higher frequencies of cleaning.							
		Identify the staff responsible to conduct the cleaning in certain situations. Employ additional staff if required. Daily cleaner throughout day						



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hazards	happen?		Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
	Complete a cleaning schedule specific to each area of the school to detail: • What is to be cleaned, • What chemicals are to be used, • The frequency of cleaning, • Who is to undertake the cleaning, • Method of cleaning, • Safety precautions to be taken.						
Contact with virus particles on surfaces: Effective cleaning.	Indirect transmission of virus from carriers	Ensure that each room in use at the school is provided with the correct identified cleaning materials and there is a system to identify shortages and replace them.					
	to well individuals	Ensure that up to date MSDS sheets are present for the chemicals in use at the school.					
	Identify any higher risk or new chemicals that require a separate COSHH assessment. Train cleaning staff on the findings.						
		Cleaning staff are required to wear disposable aprons and gloves for cleaning operations. After use they should be removed, double bagged and stored for 72 hours before disposal in general waste.					



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			Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Hard surface deep cleaning should be conducted using disposable cloths, mopheads or paper towels using a suitable method:					
		 use either a combined detergent disinfectant solution at a dilution of 1,000 ppm available chlorine or 	\square				
		 a household detergent followed by disinfection (1000 ppm av.cl.). 					
		Follow manufacturer's instructions for dilution, application and contact times for all detergents and disinfectants. Ensure the school has adequate supplies of the above equipment and chemicals.					
		Used equipment shall be double bagged, stored for 72 hours securely and then disposed of in general waste.					
		Assess there is sufficient waste storage space to securely store any increase in waste generated.					
Contact with virus	In Direct transmission of virus from carriers to well individuals	All toilet facilities shall be cleaned and disinfected on a basis as detailed above.					
particles on surfaces: Toilet facilities / handwashing.		Ensure that there are measures in place to restrict numbers of pupils using toilet facilities at any one time.					



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			Yes	No	N/A	If 'No' - give details as to how and when the measure will be implemented and by whom	Complete?
		Provisions in place to monitor younger children using the toilet facilities to ensure social distancing.					
		Ensure that all wash hand basins within the school are checked frequently to ensure they are provided with, warm water, soap, hygienic method to dry hands and appropriate sanitizer gel. Replace as frequently as necessary.					

NB. The above risk assessment has been devised using the following guidance:

Coronavirus (COVID -19): implementing protective measures in education and childcare settings.

Supporting vulnerable children and young people during the coronavirus (COVID – 19) outbreak.

COVID-19: cleaning of non-healthcare settings

COVID-19: guidance for households with possible coronavirus infection

COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable

COVID 19: Staying Alert and safe (social distancing)