

## Avanti Schools Trust - Support Staff Only

GPG Calcs

Difference in hourly rate of pay - mean	33   6%		
Difference in hourly rate of pay - median	5   1%		
Difference in bonus pay - mean	0   0%		
Difference in bonus pay - median	0   0%		
Percentage of Males who received bonus pay	0   0%		
Percentage of Females who received bonus pay	0   0%		
Employees by pay quartile			
	<b>Quartile</b>	<b>Females</b>	<b>Males</b>
<i>Upper: 75-100% of full-pay relevant employees</i>		72   0%	28   0%
<i>Upper middle: 50-75% of full-pay relevant employees</i>		88   0%	12   0%
<i>Lower middle: 25-50% of full-pay relevant employees</i>		86   0%	14   0%
<i>Lower: 0-25% of full-pay relevant employees</i>		82   4%	17   6%
<i>Overall gender split of full-pay relevant employees (not reportable)</i>		<b>82   1%</b>	<b>17   9%</b>

### Mean & Median Breakdown

Male Count	36	
Female Count	165	
	201	
Mean Male:	16   81	
Mean Female:	11   16	33   59%
Median Male:	10   72	
Median Female:	10   17	5   08%

## Quartiles Breakdown

Male Count	36	
Female Count	<u>165</u>	
	<u>201</u>	
Lower Quartile Male	9	17 65%
Lower Quartile Female	42	82 35%
2nd Quartile Male	7	14 00%
2nd Quartile Female	43	86 00%
3rd Quartile Male	6	12 00%
3rd Quartile Female	44	88 00%
Top Quartile Male	14	28 00%
Top Quartile Female	36	72 00%
	<u>201</u>	