

## Avanti Schools Trust - Teachers Only

Difference in hourly rate of pay - mean	8 4%		
Difference in hourly rate of pay - median	7 9%		
Difference in bonus pay - mean	0 0%		
Difference in bonus pay - median	0 0%		
Percentage of Males who received bonus pay	0 0%		
Percentage of Females who received bonus pay	0 0%		
<b>Employees by pay quartile</b>			
	<b>Quartile</b>	<b>Females</b>	<b>Males</b>
	<i>Upper: 75-100% of full-pay relevant employees</i>	61 9%	38 1%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	74 6%	25 4%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	73 0%	27 0%
	<i>Lower: 0-25% of full-pay relevant employees</i>	74 2%	25 8%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	<b>70 9%</b>	<b>29 1%</b>

Male Count	73	
Female Count	<u>178</u>	
	251	
Mean Male:	22 77	
Mean Female:	20 86	8 39%
Median Male:	20 26	
Median Female:	18 67	7 86%

## Quartiles Breakdown

Male Count	73	
Female Count	<u>178</u>	
	<u>251</u>	
Lower Quartile Male	16	25   81%
Lower Quartile Female	46	74   19%
2nd Quartile Male	17	26   98%
2nd Quartile Female	46	73   02%
3rd Quartile Male	16	25   40%
3rd Quartile Female	47	74   60%
Top Quartile Male	24	38   10%
Top Quartile Female	39	61   90%
	<u>251</u>	