Avanti Schools Trust Declarations (including Potential Conflicts) of Interest for Executive Directors and Senior Employees 2024-2025

| Name of Employee | Personal or close family Business or employment interests that may have implications for the Trust | Governorships. non-pecuniary appointments or positions of public office held by Employee or any close family member | Relationship to any member of the Trust/school staff and children attending Avanti schools | Date last amended |
|--|--|---|---|----------------------|
| Executive & Senior Employees | | | | |
| Mr Nitesh Gor (CEO) | None | Trustee of ISKCON Bhaktivedanta Manor Trustee of Riverside Studios Trust Member of Dharma Endowment Fund | None | 08/10/2024 |
| Dr James Biddulph (CEO Designate) | None | None | None | 10/10/2024 |
| Mr Kirit Patel (Finance Director) | None | None | Wife – teacher at Avanti school Nephew – central team staff Child at Avanti School | 09/10/2024 |
| Sahil Agarwal (Head of Business Services) | None | None | Wife – teacher at Avanti school | 08/10/2024 |
| Bhavini Budhdev (Head of Finance) | None | None | Cousin – Central Team | 08/10/2024 |

| Dave Kissoondary (Deputy Head of Finance) | None | None | Children at Primary and Secondary School | 10/10/2024 |
|--|------|------|---|------------|
| Janak Rajani (Head of IT) | None | None | Wife – teacher at Avanti school Child – at Avanti school Sister – Central team | 10/10/2024 |
| Matt Hassall (Head of Estates) | None | None | Wife – Teacher at Avanti School | 10/10/2024 |
| Ravi Talsania (Head of Marketing) | None | None | None | 10/10/2024 |
| Tom Pearce (Head of People) | None | None | None | 10/10/2024 |
| Stuart McDonough (Head of Governance) | None | None | None | 10/10/2024 |
| School Principals | | | | |
| Dravit Koorichh (ACPS Principal) | None | None | Sister – central team staff Child at Avanti School | 10/10/2024 |
| Lalita Joshi (AHPS Principal) | None | None | None | 08/10/2024 |
| Bijal Pandya (KAPSC Principal) | None | None | None | 10/10/2024 |
| Shriti Bellare (KAPSH Principal) | None | None | Son's company coaching the school football team | 08/10/2024 |

| Simon Arnell (AHSS Principal) | None | Member-Chrysalis Multi Academy Trust | None | 08/10/2024 |
|--|------|--|--------------------------------|---------------------|
| Vanessa Bardsley (Avanti Fields & KAPSL Executive Principal) | None | None | None | 09/10/2024 |
| Devika Bridgmohun (KAPSL Principal) | None | Mentor at ISKCON Leicester temple | 2 Children at Avanti School | 10/10/2024 |
| Rhys Jones (Avanti Grange Principal) | None | Vice-Chair BSET (Bishop's Stortford Educational Trust) Governor - Manuden Primary School | None | 10/10/2024 |
| Sally Allan (Avanti Meadows & Avanti Brook Executive Principal) | None | Company Secretary – TwoSheds Design Trustee / Director Stortford Fields Community Management Trust | None | 10/10/2024 |
| Carolyn Dickinson (Interim Avanti Park Principal) | None | Trustee of Afrikindness charity | None | 08/10/2024 |
| Harry Penny (Avanti Gardens Principal) | None | None | None | 10/10/2024 |
| Mr Mike Ion (Education Director) | None | Serving JP (Magistrate) Shropshire Bench | None | 31/08/2024 |
| Resigned | | | | |
| Abigail Atkins (Avanti Park Principal) | None | None | Husband – AST Data Lead | Resigned 31/07/2024 |
| Rebecca Underwood (School | None | None | None | Resigned 31/07/2024 |

| Improvement Lead) | | | | |
|--|------|--------------------------------------|------|----------------------|
| Salina Ventress (School Improvement Lead) | None | Trustee – Little Acorns Preschool | None | Resigned 30/09/2024 |
| Lekha Sharma (School Improvement Lead) | None | None | None | Resigned 30/09/24 |
| Aurora Reid (School Improvement Lead) | None | None | None | Resigned 30/09/24 |