



# AVANTI SCHOOLS TRUST

## Accessibility Plan



Spring 2023

*Review date: Autumn 2025*

## ACCESSIBILITY PLAN

This policy is in force until further notice from:	Spring 2023
This policy must be reviewed by no later than*: <i>*this refers to the term in which the Policy must be reviewed by the appropriate Committee for recommendation to the Board.</i>	Autumn 2025
Policy Author(s):	Head of Estates
Date policy reviewed by Committee and Minute reference	Audit & Risk Committee:  (Minute reference 27)
Date Policy approved by the Trust Board and Minute reference	08.03.23 (Minute reference 83)
Location of publication of policy:	Governor Hub/ AST Website/ Internal Records and Intranet

## Introduction

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum.
- Improve the physical environment of our schools to enable disabled pupils to take better advantage of education, benefits, facilities, and services provided.
- Improve the availability of accessible information to disabled pupils.

This is Avanti Schools Trust's Accessibility Plan and should be read alongside our Equality Policy. This document meets the requirements of schedule 10 of the Equality Act 2010 and the Department for Education (DfE) guidance for schools on the Equality Act 2010.

The Trust aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

Avanti Schools Trust is also committed to ensuring staff are trained in equality and inclusion practices with reference to the Equality Act 2010, including understanding disabilities within the context of our schools. The Trust's schools support partnerships to develop and implement this plan.

## Implementation & Review

This Plan will be resourced, implemented, reviewed, and revised as necessary. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

This Plan will be reported upon annually in respect of progress and outcomes and a projected plan for the three-year period will be prepared ahead of the next review date. This plan reflects new statutory requirements for the setting of equality objectives.

Due to the dynamic and varied nature of the schools within the Avanti Schools Trust as well as the diverse staff and pupil base Appendix A also includes school specific targets set by the Principal, and agreed with Business Services Manager

## Scope

This Plan is structured to complement and support the Trust's equality and inclusion objectives. We are committed to taking action in the spirit of the Equality Act 2010 with regard to disability and to reinforcing our culture of inclusion, support and awareness across the Trust. This Plan will show how access is to be improved for pupils with disabilities in a given timeframe and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

This Plan contains relevant and timely actions to ensure access to the curriculum for all pupils, ensuring that pupils with a disability are as equally prepared for life as pupils who do

not have a disability. This covers teaching, learning and the wider curriculum of the Trust, such as participation in after-school clubs, leisure and cultural activities and school visits. It also covers the provision of specialist or auxiliary aids and equipment, which may assist these students in accessing the curriculum.

## The Plan

Target	Strategies	Timescale	Responsible	Success criteria
<b>Access to the curriculum</b>				
Ensure all class based staff have access to training on disability issues	Adding appropriate training to National Collage watch list. Ensuring training is up to date	Annual refresher training		All class based staff have access to training on disability issues
Ensure all staff are aware of each pupil's needs	Set up an information sharing system for all staff. Display information relating to specific needs in the staffroom	Review termly		All staff aware of individual pupils' access needs and specific medical needs
Ensure all staff are able to use the SEN software and resources	Make list of available resources so that staff are aware and ensure that all staff are able to use them (offer training where needed)	Beginning of each academic year		Resources are used effectively in lessons across the school
Review the curriculum annually to ensure that it is accessible to the current cohort	Include a reference to disability equality in all curriculum reviews	Annual	Subject leaders	Curriculum accessed fully by all students
<b>Access to the physical environment</b>				
Ensure that the schools are aware of access needs of pupils Include questions in the confidential pupil information questionnaire about pupil	Individual access plans for all pupils where necessary	Annual		Access plans in place and awareness of pupils' needs among staff. All pupils are able to access the site and all activities.

access needs – ensure they are met				
Ensure that all pupils can be evacuated safely	Ensure that PEEPs are in place where necessary and that staff are aware of their responsibilities	Annual		Ensure that PEEPs are effective and that staff are aware of their responsibilities
Ensure access and escape routes are suitable for all.	During planning of temporary and permanent buildings ensure that the needs of disabled pupils are met. Ensure buildings that are in use are accessible.	Review during RDD and project planning stage	Estates	All common facilities are located on the ground floor, ramp access where necessary, good signage for the visually impaired etc...
<b>Access to information</b>				
Review information to pupils, parents and carers to ensure that it is accessible	Consult as to what information is needed on Pupil Information questionnaire on entry. Review all letters to make sure they are written in plain English. Produce Newsletter in large print, on coloured paper, or in braille if needed	Review annually		All pupils and parents receive information in a format that is accessible

## Appendix A

School specific targets				
Target	Strategies	Timescale	Responsible	Success criteria

School specific targets agreed		
Role	Signed	Date
Principal		
Business Services Manager		