Gender Pay Gap Extract Report



Snapshot Date: 31/03/2024

Description: AST

Payrolls: Avanti Schools Trust (AST)

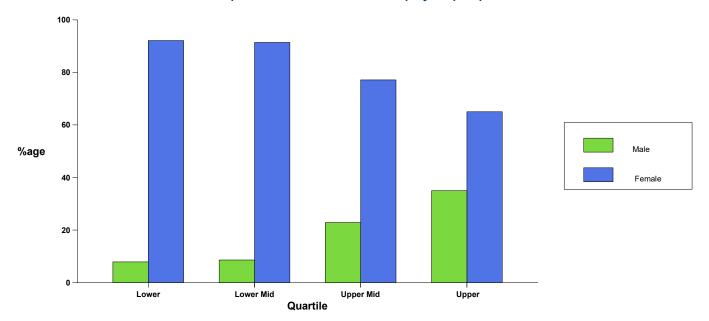
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	27.92	19.36	30.7%
Median	27.12	16.53	39.1%

Hourly Rate Quartiles

Gender		Lower (140)	Lower Mi	iddle (140)	Upper Mi	ddle (140)	Ul	oper (140)
Male	11	7.86%	12	8.57%	32	22.86%	49	35.00%
Female	129	92.14%	128	91.43%	108	77.14%	91	65.00%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	0.00%
Median	0.00	0.00	0.00%

Bonus Proportions

Number of Males receiving bonus:	0 / 114
Proportion of Males receiving bonus:	0.00%
Number of Females receiving bonus:	0 / 513
Proportion of Females receiving bonus:	0.00%